



Ministero dell'Interno

DIPARTIMENTO DELLA PUBBLICA SICUREZZA

DIREZIONE CENTRALE PER GLI AFFARI GENERALI DELLA POLIZIA DI STATO

N.559/A/1/131.14.24.7/23431

Roma, 14 NOV. 2013

OGGETTO: MISSIONE EULEX KOSOVO.
3-2013 CALL FOR CONTRIBUTIONS.

L'EUROPEAN EXTERNAL ACTION SERVICE (S.E.A.E.) HA RESO NOTO DI AVER AVVIATO, NELL'AMBITO DELLA MISSIONE EULEX KOSOVO, LE PROCEDURE PER RICOPRIRE LE SEGUENTI POSIZIONI:

- UN POSTO DI CHIEF OF STAFF (SPECIAL POLICE DEPARTMENT) (REF. EK 10236 - SECONDED), RISERVATO AI VICE QUESTORI AGGIUNTI DELLA POLIZIA DI STATO CON ALMENO 7 ANNI DI SERVIZIO;
- UN POSTO DI HEAD OF POLICE STRENGTHENING DEPARTMENT (REF. EK 10315 - SECONDED), RISERVATO AI VICE QUESTORI AGGIUNTI DELLA POLIZIA DI STATO CON ALMENO 12 ANNI DI SERVIZIO;
- UN POSTO DI LAWFUL INTERCEPTION/ORGANISED CRIME INVESTIGATION TEAM LEADER (REF. EK 10215 - SECONDED), RISERVATO AL RUOLO DEGLI ISPETTORI DELLA POLIZIA DI STATO CON ALMENO 7 ANNI DI SERVIZIO;
- UN POSTO DI ORGANISED CRIME INVESTIGATION OFFICER, (REF. EK 10214 - SECONDED), RISERVATO AL RUOLO DEGLI ISPETTORI DELLA POLIZIA DI STATO CON ALMENO 5 ANNI DI SERVIZIO;
- UN POSTO DI REGIONAL CRIMINAL INTELLIGENCE TEAM LEADER (REF. EK 10173 - SECONDED), RISERVATO AL RUOLO DEI SOVRINTENDENTI ED AL RUOLO DEGLI ASSISTENTI E AGENTI DELLA POLIZIA DI STATO CON ALMENO 8 ANNI DI SERVIZIO;
- UN POSTO DI COORDINATION OFFICER FOR EXECUTIVE CRIMINAL INVESTIGATIONS DEPARTMENT (REF. EK 10210 - SECONDED), RISERVATO AL RUOLO DEI SOVRINTENDENTI ED AL RUOLO DEGLI ASSISTENTI E AGENTI DELLA POLIZIA DI STATO CON ALMENO 5 ANNI DI SERVIZIO.



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REQUISITI GENERALI

- OTTIMA CONOSCENZA DELLA LINGUA INGLESE, SCRITTA E PARLATA;
- AVER RIPORTATO NEGLI ULTIMI DUE RAPPORTI INFORMATIVI UN GIUDIZIO NON INFERIORE ALLA VALUTAZIONE DI "OTTIMO";
- NON AVER RIPORTATO SANZIONI DISCIPLINARI SUPERIORI AL RICHIAMO SCRITTO, A MENO CHE NON SIA INTERVENUTA LA RIABILITAZIONE AI SENSI E PER GLI EFFETTI DELL'ART. 87 DEL D.P.R. 10 GENNAIO 1957, N. 3;
- NON ESSERE SOTTOPOSTO AD ALCUN PROCEDIMENTO DISCIPLINARE E/O PENALE E NON AVER RIPORTATO CONDANNE PENALI;
- AVER CONSEGUITO IL CORSO e-H.E.S.T. - HOSTILE ENVIRONMENT SECURITY TRAINING ON LINE (<https://webgate.ec.europa.eu/eeas/ehest/login/signup.php>) O EQUIVALENTE IL CUI RELATIVO CERTIFICATO DOVRA' ESSERE PRESENTATO PRIMA DELL'IMPIEGO IN MISSIONE;
- ESSERE IN POSSESSO DEL NULLA OSTA DI SICUREZZA DEL LIVELLO RICHIESTO PER LA SPECIFICA POSIZIONE.

LA DESCRIZIONE DELLE POSIZIONI E' IN LINGUA INGLESE, COSÌ COME I REQUISITI SPECIFICI RICHIESTI CHE SARANNO CONSULTABILI SUL PORTALE "DOPPIAVELA".

LA RELATIVA "APPLICATION FORM", REPERIBILE SUL MEDESIMO PORTALE, DOVRÀ ESSERE COMPILATA INTEGRALMENTE CON SISTEMI DI VIDEOSCRITTURA E TRASMESSA SIA IN FORMATO "PDF" (CON FIRMA LEGGIBILE DEL CANDIDATO) SIA IN FORMATO "WORD".

I CANDIDATI POTRANNO CHIEDERE DI ESSERE SELEZIONATI SOLO PER LE POSIZIONI INDICATE. NON VERRANNO ACCETTATE DOMANDE CHE INDICHINO LA DISPONIBILITA' PER POSIZIONI NON PREVISTE DALLA PRESENTE NOTA.

LE ISTANZE DOVRANNO ESSERE TRASMESSE, SENZA RITARDO ALCUNO, CON IL PARERE DEL DIRIGENTE DELL'UFFICIO, CHE DOVRA' VALUTARE ED ATTESTARE IL POSSESSO DEI REQUISITI GENERALI SUINDICATI, CON ESPlicito RIFERIMENTO AI RAPPORTI INFORMATIVI ED AI PROCEDIMENTI PENALI E/O DISCIPLINARI.



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L'INVIO DELLE DOMANDE DOVRA' ESSERE EFFETTUATO VIA E-MAIL, INDEROGABILMENTE ENTRO LE ORE 12.00 DEL 20 NOVEMBRE 2013 AI SEGUENTI INDIRIZZI:

- **RUOLO COMMISSARI:**
SERVIZIO DIRIGENTI, DIRETTIVI ED ISPETTORI - 1^a DIVISIONE DELLA DIREZIONE CENTRALE PER LE RISORSE UMANE, INDIRIZZO EMAIL: sddi1.missioni@interno.it;
- **RUOLO ISPETTORI:**
SERVIZIO DIRIGENTI, DIRETTIVI ED ISPETTORI - 2^a DIVISIONE DELLA DIREZIONE CENTRALE PER LE RISORSE UMANE, INDIRIZZO EMAIL: sddi-2@interno.it;
- **RUOLO SOVRINTENDENTI E RUOLO ASSISTENTI ED AGENTI:**
SERVIZIO SOVRINTENDENTI, ASSISTENTI ED AGENTI - 2^a DIVISIONE SEZIONE MISSIONI ED ASSEGNAZIONI SPECIALI DELLA DIREZIONE CENTRALE PER LE RISORSE UMANE, INDIRIZZO EMAIL: dipps.ssaa.ass.spec.rm@interno.it.

I CITATI UFFICI, NEL TRASMETTERE LE CANDIDATURE AL MINISTERO DEGLI AFFARI ESTERI, AVRANNO CURA DI SPECIFICARE L'INTENZIONE, CON LA PARTECIPAZIONE ALLA PRESENTE CALL FOR CONTRIBUTIONS, DI PORRE A DISPOSIZIONE DELLA MISSIONE UN MASSIMO DI SEI APPARTENENTI ALLA POLIZIA DI STATO (DUE FUNZIONARI, DUE ISPETTORI E DUE SOVRINTENDENTI/ASSISTENTI E AGENTI).

SI PRECISA CHE LE SELEZIONI IN ARGOMENTO NON COSTITUISCONO UNA PROCEDURA CONCORSUALE.

SI PREGA DI DARNE LA MASSIMA DIFFUSIONE TRA IL PERSONALE E DI TRASMETTERE TEMPESTIVAMENTE LE EVENTUALI ISTANZE, SOLO IN CASO DI EFFETTIVO POSSESSO DEI REQUISITI PRESCRITTI.

PEL CAPO DELLA POLIZIA - DIRETTORE GENERALE DELLA PUBBLICA SICUREZZA - P. IL DIRETTORE CENTRALE.

Executive Division

Special Police Department

Title: Chief of Staff (Special Police Department) – EK 10236

Employment regime: Seconded

Confirmed Vacancy: 1

The Chief of Staff reports to Head of Special Police Department.

1. Main tasks and responsibilities:

- To operationalize – within his/her field of responsibility – the Mission's mandate and tasks as set out in the planning documents and the Mission Implementation Plan (MIP) in the area of the Mission's executive mandate;
- To support the Head of SPD in managing, prioritizing and directing the work of the Department to ensure they deliver on the Mission's mandate and tasks as set out in planning documents, the MIP and instructions issued by the HoM, including through translating guidance provided into appropriate orders;
- To ensure the preparation of solutions to operational and logistical problems, which will subsequently be presented to the Head of Special Police Department for approval;
- To ensure timely and accurate reporting and information flow as per planning documents, including the MIP and other reports of the mission;
- To undertake any other related tasks as required by the Head of Special Police Department.

2. Qualifications and experience:

Essential:

- Successful completion of a full course of university studies attested by a degree in Law, where the normal duration of university education in the country awarded is four (4) years or more and, after having obtained the university degree at least seven (7) years of proven full-time professional experience relevant to the tasks of the Special Police Department;

OR

- Successful completion of a full course of university studies attested by a degree in Law, where the normal duration of university education in the country awarded is three (3) years or more and, after having obtained the university degree at least eight (8) years of proven full-time professional experience relevant to the tasks of the Special Police Department;

OR

- Successful completion of a full course in Police Academy with duration of three (3) years or more and, at least eight (8) years of proven full-time professional experience relevant to the tasks of the Special Police Department.

Specification of experience

- Certified as Senior Police Officer;
- At least seven (7) years of progressive professional experience relevant to the tasks of the Special Police Department;
- At least five (5) years of experience at middle Management level;
- Indicative rank: Lt. Colonel/Chief Superintendent rank or equivalent;
- Authorized to carry and issued a personal weapon;
- Certified project management capacity.

Personnel Security Clearance

- To be in a possession of Personnel Security Clearance at the level of SECRET UE/EU SECRET or equivalent for Contributing Third States.

Advantageous:

- Good understanding of the political, cultural and security situation of the Balkans, in particular Kosovo;
- International experience, particularly in crisis areas with multi-national and international organisations;
- Excellent negotiation and problem-solving skills;
- Ability to perform under stress and in difficult circumstances;
- Driving license of Category C;
- Knowledge of Albanian and/or Serbian language;
- Proactive approach and ability to lead efficiently a diverse organizational component.

Strengthening Division

Police Strengthening Department

Title: Head of Police Strengthening Department – EK 10315

Employment regime: Seconded

Confirmed Vacancies: 1

The Head of Police Strengthening Department reports to the Head of Strengthening Division.

1. Main tasks and responsibilities:

- To act as direct counterpart to the Kosovo Police Director General;
- To advise and support the Head of Strengthening Division in the management related to the police elements of the Strengthening Division;
- To operationalize – within his/her field of responsibility – the Mission's mandate and tasks as set out in the planning documents and the Mission Implementation Plan (MIP) in the area of monitoring, mentoring and advising (MMA);
- To direct and supervise the work of the Department and to manage, prioritize and direct its work to ensure it delivers on the Mission's mandate and tasks as set out in planning documents, the MIP and instructions issued by the Head of the Strengthening Division;
- To guide the Department's work in addressing areas of structural weaknesses in the performance and accountability of the respective counterparts through improvement strategies, organisational change processes, executive legislation, structural safeguards or similar corrective measures ("institutional" MMA);
- To this end, to drive proactively the implementation of the Mission's MIP in his/her Department and to report accurately on progress and lack of progress through established procedures, including:
 - to ensure the implementation of the Mission's policies by assertive MMA in the field of potential political interference, accountability and corruption, human rights and gender, etc.;
 - to contribute proactively to the Mission's established cross-cutting mechanisms for cross-division/department cooperation in the key areas of his/her authority;
- To ensure, at operational level, coordination, in particular with the Deputy Head of Executive Division (Police), the Head of the Border Management Department and Chief of Advisory Unit for Internal Matters;
- To ensure timely and accurate reporting and information flow as per planning documents, including the MIP and other reports of the mission;
- To ensure compliance with instructions by the Mission management within his/her field of responsibility and to issue clear instructions on the operational level to the Department;
- To undertake any other related tasks as requested by the Head Strengthening Division.

2. Qualifications and experience:

Essential

- Successful completion of a full course of university studies attested by a degree in Social Sciences, Business Administration, Economy, Law, Public Administration, where the normal duration of university education in the country awarded is four (4) years or more and, after having obtained the university degree at least 12 years of relevant and proven full-time police experience;

OR

- Successful completion of a full course of university studies attested by a degree in Social Sciences, Business Administration, Economy, Law, Public Administration, where the normal duration of university education in the country awarded is three (3) years or more and, after having obtained the university degree at least 13 years of relevant and proven full-time police experience;

OR

- Successful completion of a full course in Police Academy with duration of 3 years or more and, at least 13 years of relevant and proven full-time police experience.

Specification of experience

- Proven effective and extensive police experience at middle and upper management at a strategic level;
- Strong managerial track record, particularly in change management.

Personnel Security Clearance

- To be in a possession of Personnel Security Clearance at the level of SECRET UE/EU SECRET or equivalent for contributing Third States.

Advantageous

- Substantial knowledge of the functioning of the EU and in particular CSDP missions;
- Good understanding of the political, cultural and security situation of the Balkans, in particular Kosovo;
- International experience, particularly in crisis areas with multi-national and international organisations;
- Driving license of Category C;
- Knowledge of Serbian language;
- Ability to perform under stress and in difficult circumstances.

Executive Division / Executive Criminal Investigations Department

Organised Crime Investigation Unit

Title: Lawful Interception/Organised Crime Investigation Team Leader – EK 10215

Employment regime: Seconded/Contracted

Grading category for contracted personnel: Mission Support Staff - Management Level

Confirmed Vacancies: 1

The Lawful Interception/Organised Crime Investigation Team Leader reports to Chief of Organised Crime Investigation Unit.

1. Main tasks and responsibilities:

- To contribute on the operational level and in his/her field of expertise, to the Mission's mandate implementation in line with the CONOPS, OPLAN and Mission Implementation Plan (MIP) in the area of the Mission's executive mandate;
- To guide and advise the work of the Team and to manage, prioritize and direct its work to ensure it delivers on the Mission's mandate and tasks as set out in planning documents, the MIP and instructions issued by the Chief of Organised Crime Investigation Unit;
- To direct, supervise, coordinate and analyse all activities regarding the implementation of the Lawful Interception Unit (LIU) with due regard to the best European Policing standards until its concrete creation within OCIU;
- To coordinate and to act as the representative of the Executive Division for contacts with senior officials from, the local telecommunications providers, the Legal Office, police officials and other officials dealing with police issues;
- To facilitate cooperation of the LIU with other EULEX Mission Divisions as well as international and local counterparts;
- To organise and coordinate developments within the implementation of the LIU in his/her field of competence;
- To ensure timely and accurate reporting and information flow as per planning documents, including the MIP and other reports of the mission;
- To undertake any other related tasks as required by the Chief of Organised Crime Investigation Unit.

2. Qualifications and experience:

Essential

- Successful completion of a full course of university studies attested by a degree in IT / Forensics / Telecommunications or other related university studies, where the normal duration of university education in the country awarded is four (4) years or more and, after having obtained the university degree at least six (6) years of relevant and proven full-time police experience;

OR

- Successful completion of a full course of university studies attested by a degree in IT / Forensics / Telecommunications or other related university studies, where the normal duration of university education in the country awarded is three (3) years or more and, after having obtained the university degree at least seven (7) years of relevant and proven full-time police experience;

OR

- Successful completion of a full course in Police Academy with duration of three (3) years or more and, at least seven (7) years of relevant and proven full-time police experience.

Specification of experience

- At least two (2) years of management experience in investigations positions;
- Extensive experience in the field of Lawful interception implementation;
- Substantial and relevant professional experience within the field of lawful intercepts and information dissemination and/or high level criminal investigation skills;
- Background in investigations, technical and operational support;
- Good overview of IT Forensic field;
- Experience in working organised crime cases;
- Knowledge of applicable laws and regulations in his/her domain;

- Authorized to carry and issued a personal weapon if seconded or be prepared to be trained in their use if contracted.

Personnel Security Clearance

- To be in a possession of Personnel Security Clearance at the level of SECRET UE/EU SECRET or equivalent for Contributing Third States.

Advantageous:

- Good understanding of the political, cultural and security situation of the Balkans, in particular Kosovo;
- International experience, particularly in crisis areas with multi-national and international organisations;
- Previous international policing experience in missions;
- Substantial knowledge of the functioning of the EU and in particular CSDP missions;
- Ability to perform under stress and in difficult circumstances;
- Very good interpersonal and communication skills, both written and oral.

Executive Division / Executive Criminal Investigations Department

Organised Crime Investigation Unit

Title: Organised Crime Investigation Officer – EK 10214

Employment regime: Seconded

Confirmed Vacancies: 12 Pending Vacancies: 1

The Organised Crime Investigation Officer reports to Organised Crime Investigation Team Leader.

1. Main tasks and responsibilities:

- To contribute on the operational level and in his/her field of expertise, to the Mission's mandate implementation in line with the CONOPS, OPLAN and Mission Implementation Plan (MIP) in the area of the Mission's executive mandate;
- To conduct organised crime investigations;
- To ensure timely and accurate reporting and information flow as per planning documents, including the MIP and other reports of the mission;
- To undertake any other related tasks as requested by the Organised Crime Investigation Team Leader.

2. Qualifications and experience:

Essential

- Successful completion of a full course of university studies attested by a degree in Law Enforcement, Law, Police Science or other related university studies, where the normal duration of university education in the country awarded is four (4) years or more and, after having obtained the university degree at least four (4) years of relevant and proven full-time police experience;

OR

- Successful completion of a full course of university studies attested by a degree in Law Enforcement, Law, Police Science, or other related university studies, where the normal duration of university education in the country awarded is three (3) years or more and, after having obtained the university degree at least five (5) years of relevant and proven full-time police experience;

OR

- Successful completion of a full course in Police Academy with duration of three (3) years or more and, at least five (5) years of relevant and proven full-time police experience.

Specification of experience

- Knowledge in intelligence handling and covert measures;
- Experience in working on organised and serious crime cases;
- Authorized to carry and issued a personal weapon.

Personnel Security Clearance

- To be in a possession of Personnel Security Clearance at the level of CONFIDENTIEL UE/EU CONFIDENTIAL or equivalent for Contributing Third States.

Advantageous:

- Good understanding of the political, cultural and security situation of the Balkans, in particular Kosovo;
- International experience, particularly in crisis areas with multi-national and international organisations;
- Substantial knowledge of the functioning of the EU and in particular CSDP missions;
- Very good interpersonal and communication skills, both written and oral;
- Ability to perform under stress and in difficult circumstances.

Executive Division

EU Office for Criminal Intelligence

Title: Regional Criminal Intelligence Team Leader – EK 10173

Employment regime: Seconded

Vacancies: 1

The Regional Criminal Intelligence Team Leader reports to the Head of EUOCI.

1. Main tasks and responsibilities:

- To supervise and give direction to Regional Intelligence Officers;
- To assess and review regularly intelligence received, to priorities competing demands and ensure that intelligence for both the Strategic Overview and Intelligence Packages is relevant, timely and of the highest quality;
- To maintain an overview individual operations being run by the team and give directions for on-going intelligence collection through the development of Intelligence Collection Plans and the tasking of all assets;
- To assist in the development of best practices for the handling and use of intelligence both within the Unit and with unit stakeholders;
- To assist as requested, Kosovo-based and international law enforcement and military partners;
- To represent the Intelligence Unit at meetings, briefings or in giving presentations to KFOR and persons of all levels from other external agencies as required;
- To prepare detailed reports and briefing documents as required;
- To ensure efficient and effective team co-operation;
- To supervise and liaise within the region, in order to maintain an efficient and effective team liaison structure with all relevant Mission units, ensuring timely exchange of information / intelligence in support of the objectives of EU Office for Criminal Intelligence;
- To undertake any other related tasks as required by the Head of EUOCI.

2. Qualifications and experience:

Essential:

- Level of secondary education attested by a diploma giving access to post-secondary education and Police Training, with a minimum of 8 years of relevant and proven full-time police experience.

Specification of experience

- Extensive and progressive experience in managerial position and to be involved in intelligence issues and/or complex data;
- Authorized to carry and issued a personal weapon.

Personnel Security Clearance

- To be in a possession of Personnel Security Clearance at the level of SECRET UE/EU SECRET.

Advantageous:

- Good understanding of the political, cultural, historical and security situation of the Balkans, in particular Kosovo;
- International experience, particularly in crisis areas with multi-national and international organisations;
- Very good interpersonal and communication skills, both written and oral;
- Ability to perform under stress and in difficult circumstances;
- Substantial knowledge of the functioning of the EU and in particular CSDP missions.