



Ministero dell'Interno

DIPARTIMENTO DELLA PUBBLICA SICUREZZA

DIREZIONE CENTRALE PER GLI AFFARI GENERALI DELLA POLIZIA DI STATO

OGGETTO: FRONTEX – CALL FOR SECONDED NATIONAL EXPERT.
(SNE/2017/20).

L'AGENZIA FRONTEX DELL'UNIONE EUROPEA CON SEDE A VARSAVIA HA RESO NOTO DI AVER AVVIATO LE PROCEDURE PER RICOPRIRE LA SEGUENTE POSIZIONE DI ESPERTO NAZIONALE DISTACCATO (SNE), PER UN PERIODO INIZIALE DI 3 ANNI RINNOVABILI:

- **UN POSTO DI IMAGERY INTELLIGENCE SERVICE MANAGER (SNE/2017/20)**, DA RISERVARE AI VICE QUESTORI AGGIUNTI E AI COMMISSARI CAPO DELLA POLIZIA DI STATO, CON TRE ANNI NEL RUOLO ESCLUSO IL PERIODO DI FORMAZIONE.

REQUISITI GENERALI

- OTTIMA CONOSCENZA DELLA LINGUA INGLESE;
- AVER RIPORTATO NEGLI ULTIMI DUE RAPPORTI INFORMATIVI UN GIUDIZIO NON INFERIORE ALLA VALUTAZIONE DI "OTTIMO";
- NON AVER RIPORTATO SANZIONI DISCIPLINARI SUPERIORI AL RICHIAMO SCRITTO, A MENO CHE NON SIA INTERVENUTA LA RIABILITAZIONE AI SENSI E PER GLI EFFETTI DELL'ART. 87 DEL D.P.R. 10 GENNAIO 1957, N. 3;
- NON ESSERE SOTTOPOSTO AD ALCUN PROCEDIMENTO DISCIPLINARE E/O PENALE E NON AVER RIPORTATO CONDANNE PENALI.

LA DESCRIZIONE DELLA POSIZIONE E' IN LINGUA INGLESE, COSÌ COME I REQUISITI SPECIFICI RICHIESTI CHE SARANNO CONSULTABILI SUL PORTALE "DOPPIAVELA".

LA RELATIVA "APPLICATION FORM", REPERIBILE SUL MEDESIMO PORTALE, DOVRÀ ESSERE COMPILATA INTEGRALMENTE UTILIZZANDO IL PRESCRITTO FORMATO "PDF EDITTABILE".

LE ISTANZE DOVRANNO ESSERE TRASMESSE, SENZA RITARDO ALCUNO, CON IL PARERE DEL DIRIGENTE DELL'UFFICIO, CHE DOVRA' VALUTARE ED ATTESTARE IL POSSESSO DEI REQUISITI GENERALI SUINDICATI, CON ESPlicito RIFERIMENTO AI RAPPORTI INFORMATIVI ED AI PROCEDIMENTI PENALI E/O DISCIPLINARI.



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DIPARTIMENTO DELLA PUBBLICA SICUREZZA

DIREZIONE CENTRALE PER GLI AFFARI GENERALI DELLA POLIZIA DI STATO

L'INVIO DELLE DOMANDE DOVRA' ESSERE EFFETTUATO VIA E-MAIL, INDEROGABILMENTE **ENTRO LE ORE 12.00 DEL 10 GENNAIO 2018** AL SEGUENTE INDIRIZZO:

- SERVIZIO DIRIGENTI, DIRETTIVI ED ISPETTORI - 1[^] DIVISIONE DELLA DIREZIONE CENTRALE PER LE RISORSE UMANE, INDIRIZZO EMAIL: **sddi1.missioni@interno.it**.

SI PRECISA CHE LE SELEZIONI IN ARGOMENTO NON COSTITUISCONO UNA PROCEDURA CONCORSUALE.

SI PREGA DI DARE LA MASSIMA DIFFUSIONE ALLA PRESENTE COMUNICAZIONE E DI TRASMETTERE TEMPESTIVAMENTE LE EVENTUALI ISTANZE, SOLO IN CASO DI EFFETTIVO POSSESSO DEI REQUISITI PRESCRITTI.

PEL CAPO DELLA POLIZIA – DIRETTORE GENERALE DELLA PUBBLICA SICUREZZA – PREFETTO DISPENZA.

SECONDED NATIONAL EXPERT - JOB PROFILE
Imagery Intelligence Service Manager

Tasks and responsibilities related to this post/position:

- Managing the entire service implementation and delivery cycle for regular imagery analysis services (Reference Mapping, Coastal Monitoring and Pre-Frontier Monitoring) as well as for evolution services (Large Area Pre-Frontier Monitoring, Earth Observation Recon, Multi-sensor Monitoring, Permeability Studies);
- Assessment, coordination and prioritizing of Earth Observation requests from both internal and external stakeholders;
- Supporting the definition and implementation of new Earth Observation services under the Copernicus frameworks;
- Coordination, evaluation and further development of Earth Observation training courses in close cooperation with the services and training provider (EU SatCen);
- Drafting and maintaining monitoring and evolution services documentation (guidelines, catalogues and workflows);
- Defining, coordinating and providing reports on the implementation and delivery of EU SatCen services;
- Effective communication and interaction with all relevant stakeholders

Professional qualifications, competencies and experience required:

Essential:

- At least three years of professional experience with delivering high quality analysis on illegal migration and/or cross border crime;
- Completed training in operational analysis, strategic analysis or similar;
- Skills in preparing briefing notes, reports and operating procedures;
- Excellent command of Microsoft Office applications.

Assets:

- Completed training in imagery analysis, geospatial analysis or similar
- Capability to analyse quantitative datasets and intelligence/information coming from multiple sources;
- Experience of working with Open Source Intelligence (OSINT);
- Familiarity with the mandate of Frontex and Eurosur Regulation;

Personal skills & competencies required:

- Capability to organise and manage work, including the ability to cope with stress in relation to demanding and multiple tasks, heavy workload, time pressure and tight deadlines;
- Excellent presentation, interpersonal and communication skills in English at least at C1 level (ability to communicate clearly and precisely to different audiences both orally and in writing);
- Ability to cooperate effectively within a diverse team in a multicultural environment (good team-working & team-building skills).

This application form is specifically created only for this selection procedure. It shall be:

1. Downloaded and opened in a PDF reader in a MS Windows equipped computer – the recommended version is the Adobe Acrobat Reader DC (version 2017.009.20044. You may download this free version here: <https://get.adobe.com/uk/reader/>). Opening the file and working only in a browser is not supported.
2. Filled in electronically in English language.
3. Fields, where you may enter your input, are highlighted in light blue colour. Fields marked with an asterisk (*) indicate a required input.
4. When entering dates, the only accepted format is DD/MM/YYYY (if you use different format, e.g. DD-MM-YYYY or DD.MM.YYYY, the automatic calculation fields may not display the calculations correctly).
5. You should be concise – the space for your input is limited by the size of the text boxes.
6. In case you have any issues with filling/saving this form, you may write to us at sne-recruitment@frontex.europa.eu.

FRONTEX APPLICATION FORM - SNE/17/20

MY PERSONAL DATA

1. First (given) name*	<input type="text"/>	2. Surname (family name)*	<input type="text"/>
3. Gender*	<input type="text"/>	4. Date of birth*	<input type="text"/>
5. Address (street / number / post office code / city / country)*	<input type="text"/>		6. Telephone number (including int'l prefix)*
7. E-mail address (to be used for communication)*	<input type="text"/> <p>Make sure that this e-mail address is correctly entered and frequently monitored by you as it will be used by Frontex to communicate with you regarding your application.</p>		

THE POST / POSITION I AM APPLYING FOR IN FRONTEX

8. Position / Business title	Type of position	Please mark your choice*
Imagery Intelligence Service Manager (SNE)	Seconded National Expert	<input type="text"/>

INFORMATION AND DECLARATIONS ON MEETING THE ELIGIBILITY CRITERIA (CHECKLIST)

9.	Currently, I possess a citizenship of the following one of the Member States of the European Union or one of the Schengen Associated Countries (primary citizenship)	<input type="text"/>
10.	Currently, I possess a second citizenship of the following country (if applicable)	<input type="text"/>
11.	Currently, I am enjoying full rights as a citizen of the following one of the Member States of the European Union or one of the Schengen Associated Countries	<input type="text"/>
12.	Currently, I possess a professional experience of at least three years in administrative, legal, scientific, technical, advisory or supervisory functions	<input type="text"/>
13.	I possess a thorough knowledge of the following language of the EU (my main EU language)	<input type="text"/>
14.	I possess a satisfactory knowledge of another language of EU to the extent necessary for the performance of duties	<input type="text"/>

INFORMATION AND DECLARATIONS ON MY PROFESSIONAL EXPERIENCE

Starting with your present or last post / position, list in retrospective order some details of your previous and/or current working experience longer than 3 months which you deem are the most relevant for the post / position you are applying for. In case you wish to list additional working experience you may add additional information on your other working experience in Annex II at the end of the application form.

	Organisation – name (including city and country)	% of full time	Period of employment		Calculated length
			Start date (DD/MM/YYYY)	End date (DD/MM/YYYY)	
15.a		%			
	Type of business or sector				
	Job title or position held				
	Main activities and responsibilities				

	Organisation – name (including city and country)	% of full time	Period of employment		Calculated length
			Start date (DD/MM/YYYY)	End date (DD/MM/YYYY)	
15.b		%			
	Type of business or sector				
	Job title or position held				
	Main activities and responsibilities				

15.c	Organisation – name (including city and country)	% of full time	Period of employment		Calculated length
			Start date (DD/MM/YYYY)	End date (DD/MM/YYYY)	
		%			
	Type of business or sector				
	Job title or position held				
	Main activities and responsibilities				

15.d	Organisation – name (including city and country)	% of full time	Period of employment		Calculated length
			Start date (DD/MM/YYYY)	End date (DD/MM/YYYY)	
		%			
	Type of business or sector				
	Job title or position held				
	Main activities and responsibilities				

15.e	Organisation – name (including city and country)	% of full time	Period of employment		Calculated length
			Start date (DD/MM/YYYY)	End date (DD/MM/YYYY)	
		%			
	Type of business or sector				
	Job title or position held				
	Main activities and responsibilities				

15.f	Organisation – name (including city and country)	% of full time	Period of employment		Calculated length
			Start date (DD/MM/YYYY)	End date (DD/MM/YYYY)	
		%			
	Type of business or sector				
	Job title or position held				
	Main activities and responsibilities				

MEETING THE PROFESSIONAL SELECTION CRITERIA

This section provides you with an opportunity to clearly explain how well you meet or exceed professional requirements (selection criteria published in the Job Profile). Use real examples / tasks you have performed / goals achieved and quantification wherever possible. These statements are mainly used to assess your suitability for the post / position. You should be concise – the space for your input is limited by the size of the text boxes below.

<p>16.a</p>	<p>At least three years of professional experience with delivering high quality analysis on illegal migration and/or cross border crime;</p> <p>Explain in more detail how you meet or exceed this professional requirement:</p>	
<p>16.b</p>	<p>Completed training in operational analysis, strategic analysis or similar;</p> <p>Explain in more detail how you meet or exceed this professional requirement:</p>	
<p>16.c</p>	<p>Skills in preparing briefing notes, reports and operating procedures;</p> <p>Explain in more detail how you meet or exceed this professional requirement:</p>	

<p>16.d</p>	<p>Excellent command of Microsoft Office applications.</p> <p>Explain in more detail how you meet or exceed this professional requirement:</p> <div style="background-color: #d9e1f2; height: 200px; width: 100%;"></div>	<div style="background-color: #d9e1f2; width: 100%; height: 100%;"></div>
<p>16.e</p>	<p>Completed training in imagery analysis, geospatial analysis or similar</p> <p>Explain in more detail how you meet or exceed this professional requirement:</p> <div style="background-color: #d9e1f2; height: 200px; width: 100%;"></div>	<div style="background-color: #d9e1f2; width: 100%; height: 100%;"></div>
<p>16.f</p>	<p>Capability to analyse quantitative datasets and intelligence/information coming from multiple sources;</p> <p>Explain in more detail how you meet or exceed this professional requirement:</p> <div style="background-color: #d9e1f2; height: 200px; width: 100%;"></div>	<div style="background-color: #d9e1f2; width: 100%; height: 100%;"></div>

16.g	<p>Experience of working with Open Source Intelligence (OSINT);</p> <p>Explain in more detail how you meet or exceed this professional requirement:</p>	
16.h	<p>Familiarity with the mandate of Frontex and Eurosur Regulation;</p> <p>Explain in more detail how you meet or exceed this professional requirement:</p>	

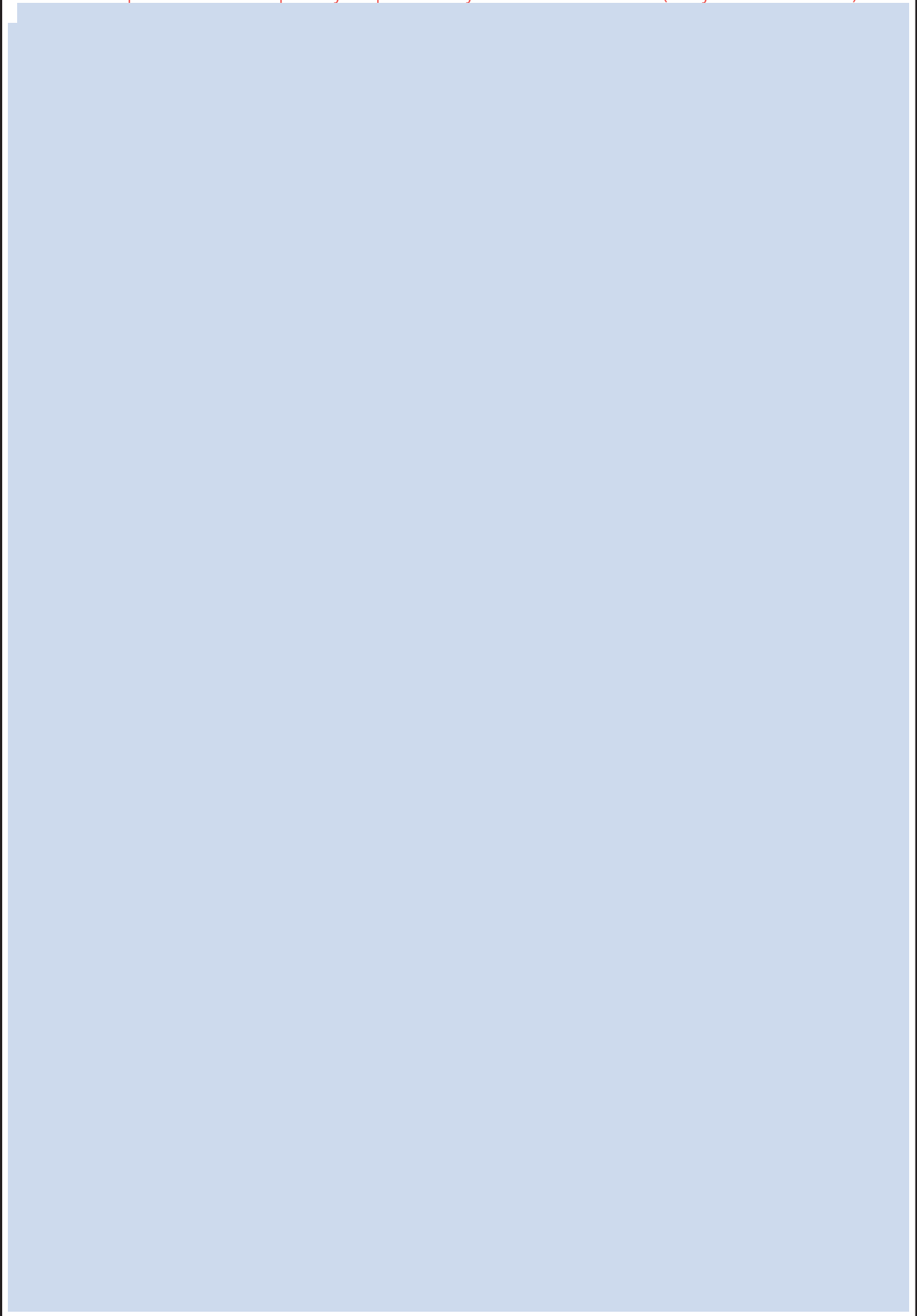
REFERENCES

This section gives you an opportunity to provide us with the names and contact details of up to two most recent professional-reference persons - not relatives, preferably your direct superiors - who may be later on contacted by Frontex to provide professional reference on you and / or to confirm statements made by you.

17. Persons to provide professional reference on my skills, competences, achievements and conduct		
a	Name and surname	
	Relation / position	
	E-mail contact	
	Phone number	
b	Name and surname	
	Relation / position	
	E-mail contact	
	Phone number	

18. MOTIVATION LETTER*

This page provides you with an opportunity to explain your application (why do you think you fit the post / position) by any additional information not mentioned in previous sections. The space for your input is limited by the size of the text box below (and by about 6000 characters).



19. My availability date (or the notice period required by my employer)

20. Have you ever applied for any other Frontex post? If yes, please indicate for which one.

21. Have you ever been security cleared for an access to classified information? If yes, please indicate when, to which level and the validity of the clearance.

Please do not submit your application to Frontex unless you have fully read and understood the information contained in the Call for SNEs and you have assured that the data you have entered in this application are correct.

ONCE YOU COMPLETE AND VERIFY YOUR APPLICATION **DO NOT SIGN OR SCAN** THIS APPLICATION FORM – INSTEAD, SAVE IT IN A PDF FILE (INDICATING YOUR SURNAME IN THE NAME OF THE FILE). Your application should be submitted to Frontex via Permanent Representation of your Members State following the appropriate national procedure (in line with applicable Frontex SNE rules).

BY SUBMITTING YOUR APPLICATION YOU ARE DEEMED TO HAVE MADE THE FOLLOWING DECLARATIONS

22. I declare that all the information provided above and in Annexes I and II by me are, to the best of my knowledge, true, correct and complete on the date of the submission of my application.

I further declare that:

- I am currently a national of a member state of the European Union or a Schengen Associated Country.
- I am aware that my application must be supported by my national authorities in a form of an Employer Authorisation (Form 1A).
- I undertake to submit, as soon as requested by Frontex, any documents in support of the above statements and declarations.
- I am fully aware that any false or incorrect statement or omission, even if unintended on my part, may lead to my lower scoring during the evaluation, refusal or non-eligibility of my application or may render my employment with Frontex liable to a termination.
- I am aware that candidates put in a reserve list may, eventually, be offered a secondment of a similar profile.

ANNEX I

Additional information on my relevant studies or education

23. I have completed post-secondary education attested by a diploma as follows

Diploma type		Diploma awarded on	
Name of the school / university, city			
From an EU Member State		From another country	
Diploma type		Diploma awarded on	
Name of the school / university, city			
From an EU Member State		From another country	

I have completed university studies attested by a diploma as follows

Studied from		Final date of diploma	
Standard length of studies		Studied full/ part time	
Diploma type			
Diploma title (in English)			
Principal subjects			
Name of the school / university, city			
From an EU Member State		From another country	

24.

Studied from		Final date of diploma	
Standard length of studies		Studied full/ part time	
Diploma type			
Diploma title (in English)			
Principal subjects			
Name of the school / university, city			
From an EU Member State		From another country	

Studied from		Final date of diploma	
Standard length of studies		Studied full/ part time	
Diploma type			
Diploma title (in English)			
Principal subjects			
Name of the school / university, city			
From an EU Member State		From another country	

ANNEX II (optional) - additional information on my other working experience

	Organisation – name (including city and country)	% of full time	Period of employment		Calculated length
			Start date (DD/MM/YYYY)	End date (DD/MM/YYYY)	
25.a					
	Type of business or sector				
	Job title or position held				
	Main activities and responsibilities				

	Organisation – name (including city and country)	% of full time	Period of employment		Calculated length
			Start date (DD/MM/YYYY)	End date (DD/MM/YYYY)	
25.b					
	Type of business or sector				
	Job title or position held				
	Main activities and responsibilities				

	Organisation – name (including city and country)	% of full time	Period of employment		Calculated length
			Start date (DD/MM/YYYY)	End date (DD/MM/YYYY)	
25.c					
	Type of business or sector				
	Job title or position held				
	Main activities and responsibilities				

	Organisation – name (including city and country)	% of full time	Period of employment		Calculated length
			Start date (DD/MM/YYYY)	End date (DD/MM/YYYY)	
25.d					
	Type of business or sector				
	Job title or position held				
	Main activities and responsibilities				