



Ministero dell'Interno

DIPARTIMENTO DELLA PUBBLICA SICUREZZA

DIREZIONE CENTRALE PER GLI AFFARI GENERALI DELLA POLIZIA DI STATO

ALLA SEGRETERIA DEL DIPARTIMENTO DELLA PUBBLICA SICUREZZA	
Ufficio Affari Generali e Personale	<u>ROMA</u>
Ufficio Analisi, Programmi e Documentazione	<u>ROMA</u>
Ufficio Ordine Pubblico	<u>ROMA</u>
Ufficio Relazioni Esterne e Cerimoniale	<u>ROMA</u>
Segreteria Tecnica del Programma Operativo "Sicurezza per lo Sviluppo del Mezzogiorno d'Italia"	<u>ROMA</u>
Ufficio per i servizi tecnico-gestionali della Segreteria del Dipartimento	<u>ROMA</u>
- ALL'UFFICIO PER L'AMMINISTRAZIONE GENERALE DEL DIPARTIMENTO DELLA PUBBLICA SICUREZZA	<u>ROMA</u>
- ALL'UFFICIO PER IL COORDINAMENTO E LA PIANIFICAZIONE DELLE FORZE DI POLIZIA	<u>ROMA</u>
- ALL'UFFICIO CENTRALE ISPETTIVO	<u>SEDE</u>
- ALL'UFFICIO CENTRALE INTERFORZE PER LA SICUREZZA PERSONALE	<u>ROMA</u>
- ALLA DIREZIONE CENTRALE DELLA POLIZIA CRIMINALE	<u>ROMA</u>
- ALLA DIREZIONE CENTRALE DELLA POLIZIA DI PREVENZIONE	<u>ROMA</u>
- ALLA DIREZIONE CENTRALE DELL'IMMIGRAZIONE E DELLA POLIZIA DELLE FRONTIERE	<u>ROMA</u>
- ALLA DIREZIONE CENTRALE PER LA POLIZIA STRADALE, FERROVIARIA, DELLE COMUNICAZIONI E PER I REPARTI SPECIALI DELLA POLIZIA DI STATO	<u>ROMA</u>
- ALLA DIREZIONE CENTRALE PER I SERVIZI ANTIDROGA	<u>ROMA</u>
- ALLA DIREZIONE CENTRALE DELLE RISORSE UMANE	<u>SEDE</u>
- ALLA DIREZIONE CENTRALE PER GLI ISTITUTI DI ISTRUZIONE	<u>SEDE</u>
- ALLA DIREZIONE CENTRALE DI SANITA'	<u>ROMA</u>
- ALLA DIREZIONE CENTRALE DEI SERVIZI TECNICO-LOGISTICI E DELLA GESTIONE PATRIMONIALE	<u>SEDE</u>
- ALLA DIREZIONE CENTRALE DEI SERVIZI DI RAGIONERIA	<u>ROMA</u>
- ALLA DIREZIONE INVESTIGATIVA ANTIMAFIA	<u>ROMA</u>
- ALLA DIREZIONE CENTRALE - ANTICRIMINE DELLA POLIZIA DI STATO	<u>ROMA</u>



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DIREZIONE CENTRALE PER GLI AFFARI GENERALI DELLA POLIZIA DI STATO

559/A/1/131.14.24.7

Roma, (data del protocollo)

OGGETTO: MISSIONE EULEX KOSOVO.
1-2016 CALL FOR CONTRIBUTIONS.

L'EUROPEAN EXTERNAL ACTION SERVICE (S.E.A.E.) HA RESO NOTO DI AVER AVVIATO, NELL'AMBITO DELLA MISSIONE EULEX KOSOVO, LE PROCEDURE PER RICOPRIRE LE SEGUENTI POSIZIONI:

- UN POSTO DI ADVISOR TO ASSISTANT DEPUTY DIRECTOR GENERAL INVESTIGATIONS - (REF. EK 20221 SECONDED), RISERVATO AI VICE QUESTORI AGGIUNTI DELLA POLIZIA DI STATO;
- UN POSTO DI CHIEF OF BORDER/BOUNDARY UNIT NORTH -(REF. EK 20160 - SECONDED), RISERVATO AI SOSTITUTI COMMISSARI DELLA POLIZIA DI STATO;
- UN POSTO DI JOINT OPERATIONS ROOM SHIFT LEADER - (REF. EK 20036 SECONDED), RISERVATO AL RUOLO DEGLI ISPETTORI DELLA POLIZIA DI STATO ;
- UN POSTO DI JOR POLICE OPERATOR - (REF. EK 20038 SECONDED), RISERVATO AL RUOLO DEGLI ISPETTORI E AL RUOLO DEI SOVRINTENDENTI DELLA POLIZIA DI STATO;
- UN POSTO DI BORDER POLICE OFFICER - (REF. EK 20162 SECONDED), RISERVATO AL RUOLO DEI SOVRINTENDENTI E AGLI ASSISTENTI CAPO DELLA POLIZIA DI STATO;
- UN POSTO DI EU OFFICE FOR CRIMINAL INTELLIGENCE DESK OFFICER/OFFICE MANAGER - (REF. EK 20125 SECONDED), RISERVATO AL RUOLO DEI SOVRINTENDENTI E AGLI ASSISTENTI CAPO DELLA POLIZIA DI STATO;
- UN POSTO DI MOBILE ADVISOR - (REF. EK 20223 SECONDED), RISERVATO AL RUOLO DEI SOVRINTENDENTI E AGLI ASSISTENTI CAPO DELLA POLIZIA DI STATO.

REQUISITI GENERALI

- OTTIMA CONOSCENZA DELLA LINGUA INGLESE, SCRITTA E PARLATA;
- AVER RIPORTATO NEGLI ULTIMI DUE RAPPORTI INFORMATIVI UN GIUDIZIO NON INFERIORE ALLA VALUTAZIONE DI "OTTIMO";



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- NON AVER RIPORTATO SANZIONI DISCIPLINARI SUPERIORI AL RICHIAMO SCRITTO;
- NON ESSERE SOTTOPOSTO AD ALCUN PROCEDIMENTO DISCIPLINARE E/O PENALE E NON AVER RIPORTATO CONDANNE PENALI.

LA DESCRIZIONE DELLA POSIZIONE E' IN LINGUA INGLESE, COSÌ COME I REQUISITI SPECIFICI RICHIESTI CHE SARANNO CONSULTABILI SUL PORTALE "DOPPIAVELA".

LA RELATIVA "APPLICATION FORM", REPERIBILE SUL MEDESIMO PORTALE, DOVRÀ ESSERE COMPILATA INTEGRALMENTE CON SISTEMI DI VIDEOSCRITTURA E TRASMESSA SIA IN FORMATO "PDF" (CON FIRMA LEGGIBILE DEL CANDIDATO) SIA IN FORMATO "WORD".

I CANDIDATI POTRANNO CHIEDERE DI ESSERE SELEZIONATI SOLO PER LE POSIZIONI INDICATE E CON ESPRESSO RIFERIMENTO ALLA TIPOLOGIA "SECONDED". NON VERRANNO ACCETTATE DOMANDE CHE INDICHINO LA DISPONIBILITA' PER POSIZIONI NON PREVISTE DALLA PRESENTE NOTA.

LE ISTANZE DOVRANNO ESSERE TRASMESSE, SENZA RITARDO ALCUNO, CON IL PARERE DEL DIRIGENTE DELL'UFFICIO, CHE DOVRA' VALUTARE ED ATTESTARE IL POSSESSO DEI REQUISITI GENERALI SUINDICATI, CON ESPlicito RIFERIMENTO AI RAPPORTI INFORMATIVI ED AI PROCEDIMENTI PENALI E/O DISCIPLINARI.

L'INVIO DELLE DOMANDE DOVRA' ESSERE EFFETTUATO VIA E-MAIL, INDEROGABILMENTE ENTRO LE ORE 12 DEL 21 APRILE 2016 AI SEGUENTI INDIRIZZI:

- **RUOLO COMMISSARI:**
SERVIZIO DIRIGENTI, DIRETTIVI ED ISPETTORI - 1^a DIVISIONE DELLA DIREZIONE CENTRALE PER LE RISORSE UMANE, INDIRIZZO EMAIL: **sddi1.missioni@interno.it;**
- **RUOLO ISPETTORI:**
SERVIZIO DIRIGENTI, DIRETTIVI ED ISPETTORI - 2^a DIVISIONE DELLA DIREZIONE CENTRALE PER LE RISORSE UMANE, INDIRIZZO EMAIL: **sddi-2@interno.it;**



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- **RUOLO SOVRINTENDENTI E RUOLO ASSISTENTI ED AGENTI:**
SERVIZIO SOVRINTENDENTI, ASSISTENTI ED AGENTI - 2^a DIVISIONE
SEZIONE MISSIONI ED ASSEGNAZIONI SPECIALI DELLA DIREZIONE
CENTRALE PER LE RISORSE UMANE, INDIRIZZO EMAIL:
dipps.ssaa.ass.spec.rm@interno.it.

I CITATI UFFICI, NEL TRASMETTERE LE CANDIDATURE AL MINISTERO DEGLI AFFARI ESTERI, AVRA' CURA DI SPECIFICARE L'INTENZIONE, CON LA PARTECIPAZIONE ALLA PRESENTE CALL FOR CONTRIBUTIONS, DI PORRE A DISPOSIZIONE DELLA MISSIONE SOLO SETTE APPARTENENTI ALLA POLIZIA DI STATO.

SI PRECISA CHE LE SELEZIONI IN ARGOMENTO NON COSTITUISCONO UNA PROCEDURA CONCORSUALE.

SI PREGA DI DARNE LA MASSIMA DIFFUSIONE TRA IL PERSONALE E DI TRASMETTERE TEMPESTIVAMENTE LE EVENTUALI ISTANZE, SOLO IN CASO DI EFFETTIVO POSSESSO DEI REQUISITI PRESCRITTI.

PEL CAPO DELLA POLIZIA - DIRETTORE GENERALE DELLA PUBBLICA SICUREZZA - P. IL DIRETTORE CENTRALE.

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Position: Joint Operations Room Shift Leader	Employment Regime: Seconded	
Ref. Number: EK 20036 Confirmed Vacancies: 2 Pending Vacancies: 0	Location: Western Balkans Region (Kosovo)	Availability: Jul 2016
Component/Department/Unit: Office of the Chief of Staff/ EULEX KOSOVO Joint Operation Room	Security Clearance Level: EU SECRET	Open to Contributing Third States: No

Reporting Line:

The Joint Operation Room (JOR) Shift Leader reports to the Chief of Joint Operations Room, while coordinating closely with the Deputy Head of Executive Division (Head of Executive Police).

Main Tasks and Responsibilities:

- To coordinate the work of the shift in the JOR;
- To act as Duty Police Commander on behalf of the Head of Executive Police during silent hours;
- To report without delay serious incidents in line with planning documents and to be responsible for the Mission's response during the initial phase in case of critical incidents, while alerting all relevant staff in line with the relevant SOPs;
- To oversee the continuous maintenance, execution and evaluation of protocols related executive police operations or incidents;
- To manage and coordinate actions between Police Units and other units/departments/divisions/organisations;
- To collect, compile, analyse, assess and disseminate - jointly with the Police Operator - information relevant for Executive Police activities as well other relevant developments for the implementation of the Mission mandate as well as the general security situation, including the analysis of relevant trends;
- To contribute to planning activities of the Executive Police;
- To undertake any other related tasks as requested by Chief of Joint Operations Room.

Education and Experience:

Essential

- Successful completion of university studies with a normal duration of at least 3 years attested by a diploma at Bachelor's level – equivalent to level 6 in the European Qualifications Framework and the second cycle under the framework of qualifications of the European Higher Education Area;
- OR
- Equivalent and attested Police or/and Military education.
- AND
- After having fulfilled the education requirements, a minimum of 7 years of relevant professional experience with at least 3 years of experience in management level.

Specification of Education and Experience

- The above mentioned university degree must be in at least one of the following fields of expertise: Social Sciences; Law Enforcement, Law, Public Administration, or other related university studies;
- Senior Law Enforcement Officer;

- At least 1 year of experience as operator or manager of a joint operations room or similar structure in a security organisation;
- Experience in planning security and/or police operations;
- Experience in planning and implementing projects;
- Very good analytical, organisational, planning, and time-management skills;
- Ability to work in a demanding, deadline-driven environment and to establish and maintain effective working relationships with people of different national and cultural backgrounds.

Desirable

- International experience, particularly in crisis areas with multi-national and international organisations;
- Very good knowledge and/or experience in strategic management and/or public administration;
- Ability to perform under stress and in difficult circumstances;
- Experience in handling EU classified information.

Position: JOR Police Operator	Employment Regime: Seconded	
Ref. Number: EK 20038 Confirmed Vacancies: 2 Pending Vacancies: 0	Location: Western Balkans Region (Kosovo)	Availability: Jul 2016
Component/Department/Unit: Office of the Chief of Staff/ EULEX KOSOVO Joint Operations Room	Security Clearance Level: EU SECRET	Open to Contributing Third States: No

Reporting Line:

The Joint Operation Room (JOR) Police Operator reports through the JOR Shift Leader to the Chief of the Joint Operations Room.

Main Tasks and Responsibilities:

- To execute the daily work of the JOR in shift routine, under the direction of the Shift Leader;
- To monitor the EULEX KOSOVO communication channels as well as those of Kosovo Police, KFOR and other relevant organisations and prepare accurate reports for the chain of command through the established JOR reporting lines;
- To liaise with all relevant international and local counterparts, collate and verify information received in policing area of expertise;
- To input into the JOR reporting channels, as per established procedures, incidents in the policing domain in a timely and accurate manner whilst ensuring information flow to the Office of the Deputy Head of Executive Division (Head of Executive Police) as appropriate;
- To ensure smooth information flow from and to the relevant parts of the Executive and Strengthening Divisions;
- To be responsible for the continuous maintenance, execution and evaluation of protocols related executive police operations or incidents;
- To contribute to the operational planning of the Executive Police;
- To monitor all Executive Police activities, in particular movements in the north of Kosovo, and act as the initial point of contact for headquarters and Mission personnel as required;
- To maintain close daily cooperation with the Liaison/Coordination Officers in the Office of the Deputy Head of Executive Division (Head of Executive Police);
- To assist Joint Operation Officers/SSD as required;
- To undertake any other related tasks as requested by the JOR Shift Leader.

Education and Experience:

Essential

- A level of secondary education attested by a diploma and Police training.
AND
- After having fulfilled the education requirements, a minimum of 5 years of relevant professional experience.

Specification of Education and Experience

- Analytical, organisational, planning, and time-management skills;
- At least 1 year of experience in an operations room or comparable structure;
- Ability to work in a demanding, deadline-driven environment and to establish and maintain effective working relationships with people of different national and cultural backgrounds.

Desirable

- International experience, particularly in crisis areas with multi-national and international organisations;
- Experience in handling EU classified information;
- Very good knowledge and/or experience in strategic management and/or public administration;
- Ability to perform under stress and in difficult circumstances.

Position: EU Office for Criminal Intelligence Desk Officer/Office Manager	Employment Regime: Seconded	
Ref. Number: EK 20125 Confirmed Vacancies: 1 Pending Vacancies: 0	Location: Western Balkans Region (Kosovo)	Availability: ASAP
Component/Department/Unit: Executive Division/Executive Criminal Investigations Department/ EU Office for Criminal Intelligence	Security Clearance Level: EU SECRET	Open to Contributing Third States: No

Reporting Line:

The EU Office for Criminal Intelligence Desk Officer/Office Manager reports to the Head of EU Office for Criminal Intelligence (EUOCI).

Main Tasks and Responsibilities:

- To contribute, on the operational level and in his/her field of expertise, to the Mission mandate implementation in line with the CONOPS, OPLAN and Mission Implementation Plan (MIP) in the area the Mission executive mandate;
- To act as the focal point for receiving, developing and disseminating information/intelligence in accordance with the EUOCI policy;
- To maintain records in order to assist in the provision of information management;
- To provide quality control and to ensure that it complies with the EUOCI policy;
- To act as the Office Manager with direct responsibility for the daily operations of the EUOCI and to be the Line Manager for staff in the Research Cell;
- To maintain and develop a wide range of contacts with individuals and organisations;
- To liaise with Regional Intelligence Officers;
- To ensure timely and accurate reporting and information flow as per planning documents, including the MIP and other reports of the Mission;
- To undertake any other related tasks requested by the Head of EUOCI.

Education and Experience:

Essential

- A level of secondary education attested by a diploma complemented by Police training.
AND
- After having fulfilled the education requirements, a minimum of 5 years of relevant professional experience.

Specification of Education and Experience

- Extensive and progressive professional experience in intelligence issues and/or complex data.

Desirable

- Good understanding of the political, cultural, historical and security situation of the Balkans, in particular Kosovo;
- International experience, particularly in crisis areas with multi-national and international organisations;

- Very good interpersonal and communication skills, both written and oral;
- Ability to perform under stress and in difficult circumstances;
- Substantial knowledge of the functioning of the EU and in particular CSDP Missions;
- Experience with EUROPOL information exchange mechanisms;
- Experience in criminal intelligence.

Position: Chief of Border/Boundary Unit North	Employment Regime: Seconded	
Ref. Number: EK 20160 Confirmed Vacancies: 1 Pending Vacancies: 0	Location: Western Balkans Region (Kosovo)	Availability: ASAP
Division/Department/Unit: Executive Division/Special Police Department / Border/Boundary Unit North	Security Clearance Level: EU SECRET or equivalent	Open to Contributing Third States: Yes

Reporting Line:

The Head of Border/Boundary Unit North reports to the Head of the Special Police Department.

Main Tasks and Responsibilities:

- To direct and supervise the work of the Border/Boundary Unit North.
- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan (MIP) in the area of its executive mandate;
- To manage, prioritise and direct the work of Border/Boundary Unit North to ensure they deliver on the Mission mandate and tasks as set out in planning documents, the MIP and instructions issued by the HoM;
- To be the primary focal point for all border police or customs related issues within the Unit;
- To ensure planning, conduct and evaluation in relation to the smooth running of Gate 1 and 31 in executive mode;
- To manage the efficient use of the mobile capacity;
- To ensure timely and accurate reporting and information flow as per planning documents, including the MIP and other reports of the Mission;
- To ensure compliance with instructions by the Mission management within the Unit and to issue clear instructions on the operational level to the Unit;
- To ensure close coordination with the Head of the Advisory Unit on Border Matters to ensure that the rules to be applied in the north through the Mission's executive work are in line with IBM principles;
- To undertake any other related tasks as requested by the Head of the Special Police Department.

Mission Specific

- Authorised to carry and issued a personal weapon;
- Driving licence of category C;
- Staff member is expected to live in the north.

Education and Experience:

Essential

- Successful completion of university studies with a normal duration of at least 3 years attested by a diploma at Bachelor's level – equivalent to level 6 in the European Qualifications Framework and the first cycle under the framework of qualifications of the European Higher Education Area;
OR

- Equivalent and attested Police, Military or/and Customs education.
AND
- After having fulfilled the education requirements, a minimum of 11 years of relevant professional experience with at least 5 years of experience in management level.

Specification of Education and Experience

- The above mentioned university degree must be in at least one of the following fields of expertise: Police Sciences, Social Sciences, Law or Business Administration;
- Indicative rank: Captain or equivalent;
- Professional experience with border police issues, including on the operational level and experience in a management position within a European Union Police or Customs Administration;
- Proven effective and extensive border police experience at middle and upper management at a strategic level;
- Good understanding of integrated border management and some understanding of customs related issues.

Desirable

- Good understanding of the political, cultural and security situation of the Balkans, in particular Kosovo;
- International experience, particularly in crisis areas with multi-national and international organisations;
- Very good interpersonal and communication skills, both written and oral;
- Completion of Hostile Environment Awareness Training (HEAT/HEST) or equivalent;
- Ability to perform under stress and in difficult circumstances;
- Substantial knowledge of the functioning of the EU and in particular CSDP Missions;
- Knowledge of Serbian language;
- Basic knowledge regarding customs issues.

Position: Border Police Officer	Employment Regime: Seconded	
Ref. Number: EK 20162 Confirmed Vacancies: 3 Pending Vacancies: 0	Location: Western Balkans Region (Kosovo)	Availability: 2 ASAP, 1 in Jul 2016
Component/Department/Unit: Executive Division/Special Police Department/Border/Boundary Unit North/Gates1/31/Mobile Capacity	Security Clearance Level: No Personnel Security Clearance is needed	Open to Contributing Third States: Yes

Reporting Line:

The Border Police Officer reports to the Head of Border and Boundary Unit North.

Main Tasks and Responsibilities:

- To contribute on the operational level and in his/her field of expertise, to the Mission mandate implementation in line with the CONOPS, OPLAN and Mission Implementation Plan (MIP), by executing border police control at the border and boundary Gates on a 24/7 basis and in a mobile capacity;
- To undertake border police checks on trains, vehicles and persons;
- To conduct on-the-spot investigation and interviews pursuant to the provisions of the criminal procedural applicable law;
- To ensure timely and accurate reporting and information flow as per planning documents, including the MIP and other reports of the Mission;
- To undertake any other related tasks as requested by the Head of Border/Boundary Unit north.

Mission Specific

- Authorised to carry and issued a personal weapon;
- Driving licence of category C;
- Staff member is expected to live in the north.

Education and Experience:

Essential

- A level of secondary education attested by a diploma and Police Training;
AND
- After having fulfilled the education requirements, a minimum of 5 years of relevant professional experience as a Border Police officer.

Specification of Education and Experience

- At least 5 years of relevant and proven full-time police experience as a Border Police officer;
- Experience in international law enforcement operations in the area of border policing.

Desirable

- Good understanding of the political, cultural and security situation of the Balkans, in particular Kosovo;

- International experience, particularly in crisis areas with multi-national and international organisations;
- Very good interpersonal and communication skills, both written and oral;
- Ability to perform under stress and in difficult circumstances;
- Substantial knowledge of the functioning of the EU and particular CSDP Missions;
- Completion of Hostile Environment Awareness Training (HEAT/HEST) or equivalent;
- Knowledge of Serbian language.

Position: Advisor to Assistant Deputy Director General Investigations	Employment Regime: Seconded	
Ref. Number: EK 20221 Confirmed Vacancies: 1 Pending Vacancies: 0	Location: Western Balkans Region (Kosovo)	Availability: ASAP
Division/Department/Unit: Strengthening Division/ Police Strengthening Department/Kosovo Police Main HQ	Security Clearance Level: EU CONFIDENTIAL or equivalent	Open to Contributing Third States: Yes

Reporting Line:

The Advisor to Assistant Deputy Director General Investigations reports to the Advisor to Deputy Director General Operations.

Main Tasks and Responsibilities:

- To contribute, on the operational level and in his/her field of expertise, to the Mission mandate implementation in line with the CONOPS, OPLAN and Mission Implementation Plan (MIP), in the area of monitoring, mentoring and advising (MMA);
- To assess and advise on areas of structural weaknesses in the performance and accountability of the respective counterparts in the area of police procedures and duties through improvement strategies, organisational change processes, executive legislation, structural safeguards or similar corrective measures ("institutional" MMA), in particular in the areas of potential political interference and corruption, accountability, human rights and gender, etc.;
- To advise on the establishment of necessary policies, directives, documentation, administrative and operational requirements in relation to major and serious criminal offences in line with the Mission mandate and priorities;
- To provide technical, tactical and constructive advice to support, to mentor and monitor national staff in relation to initiating pro-active and re-active operations to reduce and disrupt major and organised crime within Kosovo and to provide guidance with complex and diverse enquiries;
- To assist KP in developing professional working relationships with neighbouring states and other European countries in order to increase cooperation in the investigation of cross border major and organised crime;
- To coordinate closely with other relevant organisational units;
- To ensure timely and accurate reporting and information flow as per planning documents, including the MIP and other reports of the Mission;
- To undertake any other related tasks as requested by the Advisor to Deputy Director General Operation.

Education and Experience:

Essential

- Successful completion of university studies with a normal duration of at least 3 years attested by a diploma at Bachelor's level – equivalent to level 6 in the European Qualifications Framework and the first cycle under the framework of qualifications of the European Higher Education Area;
OR
- Equivalent and attested Police or/and Military education.
AND

- After having fulfilled the education requirements, a minimum of 11 years of relevant professional experience.

Specification of Education and Experience

- The above mentioned university degree must be in at least one of the following fields of expertise: Social Sciences, Business Administration, Economy, Law, Public Administration or other related field;
- Indicative rank: LTC, Superintendent, or equivalent;
- At least 5 years of experience as a supervisor/manager of a unit or a team within the required field of specialisation;
- Supervisory experience of major case handling;
- Very good personal and communications skills, both written and oral.

Desirable

- Knowledge of project management theories and practises;
- Substantial knowledge of the functioning of the EU and in particular CSDP Missions;
- Good understanding of the political, cultural and security situation of the Balkans, in particular Kosovo;
- International experience, particularly in crisis areas with multi-national and international organisations;
- Ability to perform under stress and in difficult circumstances;
- Driving license of category C;
- Knowledge of Albanian and/or Serbian language.

Position: Mobile Advisor	Employment Regime: Seconded	
Ref. Number: EK 20223 Confirmed Vacancies: 9 Pending Vacancies: 0	Location: Western Balkans Region (Kosovo)	Availability: 8 ASAP, 1 in Jul 2016
Component/Department/Unit: Police Strengthening Department/ Kosovo Police Main HQ	Security Clearance Level: No Personnel Security Clearance is needed	Open to Contributing Third States: Yes

Reporting Line:

The Mobile Advisor reports to the Advisor to Deputy Director General Operations.

Main Tasks and Responsibilities:

- To work as a Mobile Advisor travelling within the area of operations to advise on or review current Kosovo Police (KP) procedures and providing advice and direction to KP;
- To operationalise – within his/her field of responsibility – the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan (MIP) in the area of monitoring, mentoring and advising (MMA) under a mobile team concept;
- To support the Mission's efforts in addressing areas of structural weaknesses in the performance and accountability of the respective counterparts through improvement strategies, organisational change processes, strengthening/reviewing legislation, structural safeguards or similar corrective measures ("institutional" MMA);
- To contribute to the implementation of the Mission's policies by assertive MMA in the field of potential political interference and corruption, human rights and gender, etc.;
- To collect and collate performance statistics that relate to Kosovo's criminal justice system, as part of the Mission's benchmarking processes covering all of Kosovo;
- To ensure timely and accurate reporting and information flow as per planning documents, including the MIP and other reports of the Mission;
- To maintain statistics, records or other documentation as it relates to the Mission Implementation Plan (MIP) and reporting on the status of Mission Implementation Plan (MIP) efforts as required;
- To liaise with the KP on the Mission Implementation Plan (MIP) regarding any activities within his/her area of responsibility;
- To gather, collect, analyse all the necessary information and to compile the monthly reports according to the Mission programme and directives as it relates to the Mission Implementation Plan (MIP);
- Other duties as assigned to include providing intensive MMA in support of the Mission Implementation Plan (MIP) actions or assigned to special projects and relevant cross cutting issues;
- To liaise with relevant national and international organisations to review current policies and operating principles;
- To be available for potential redeployment to the north of Kosovo according to operational needs;
- To undertake any other related tasks as requested by the Advisor to Deputy Director General Operations.

Education and Experience:

Essential

- Successful completion of university studies with a normal duration of at least 3 years attested by a diploma at Bachelor's level – equivalent to level 6 in the European Qualifications Framework and the first cycle under the framework of qualifications of the European Higher Education Area;
- OR
- Equivalent and attested Police or/and Military education.
- AND
- After having fulfilled the education requirements, a minimum of 6 years of relevant professional experience.

Specification of Education and Experience

- The above mentioned university degree must be in at least one of the following fields of expertise: Social Sciences, Business Administration, Economy, Law, Public Administration or other related field;
- Ability to perform under stress and in difficult circumstances.

Desirable

- Substantial knowledge/experience in relevant policing areas (investigations, prevention, traffic, operations, administration);
- Substantial knowledge of the functioning of the EU and in particular CSDP Missions;
- Good understanding of the political, cultural and security situation of the Balkans, in particular Kosovo;
- International experience, particularly in crisis areas with multi-national and international organisations;
- Authorised to carry and issued a personal weapon;
- Very good knowledge and/or experience in strategic management;
- Very good interpersonal and communication skills, both written and oral;
- Driving license of category C;
- Knowledge of Albanian and/or Serbian language.