



Ministero dell'Interno

DIPARTIMENTO DELLA PUBBLICA SICUREZZA
DIREZIONE CENTRALE PER GLI AFFARI GENERALI DELLA POLIZIA DI STATO

N.559/A/1/131.14.18/023158

Roma, 14 OTT. 2014

OGGETTO: U.E. - MISSIONE EUPOL COPPS NEI TERRITORI PALESTINESI.
3-2014 CALL FOR CONTRIBUTIONS.

IL SERVIZIO EUROPEO PER L'AZIONE ESTERNA HA AVVIATO, NELL'AMBITO DELLA MISSIONE NEI TERRITORI PALESTINESI DENOMINATA EUPOL COPPS, LE PROCEDURE PER RICOPRIRE LE SEGUENTI POSIZIONI:

- UN POSTO PER **HEAD OF THE POLICE ADVISORY SECTION (PA001)**, RISERVATO AI VICE QUESTORI AGGIUNTI DELLA POLIZIA DI STATO.
- UN POSTO PER **POLICE ADVISER (PA011)**, RISERVATO AL RUOLO DEGLI ISPETTORI DELLA POLIZIA DI STATO CON ALMENO 5 ANNI DI SERVIZIO.

REQUISITI GENERALI

- OTTIMA E DOCUMENTATA CONOSCENZA DELLA LINGUA INGLESE;
- AVER RIPORTATO NEGLI ULTIMI DUE RAPPORTI INFORMATIVI UN GIUDIZIO NON INFERIORE ALLA VALUTAZIONE DI "OTTIMO";
- NON AVER RIPORTATO SANZIONI DISCIPLINARI SUPERIORI AL RICHIAMO SCRITTO, A MENO CHE NON SIA INTERVENUTA LA RIABILITAZIONE AI SENSI E PER GLI EFFETTI DELL'ART. 87 DEL D.P.R. 10 GENNAIO 1957, N. 3;
- NON ESSERE SOTTOPOSTO AD ALCUN PROCEDIMENTO DISCIPLINARE E/O PENALE E NON AVER RIPORTATO CONDANNE PENALI;
- AVER SEGUITO IL CORSO e-H.E.S.T. – HOSTILE ENVIRONMENT SECURITY TRAINING ON LINE (<https://webgate.ec.europa.eu/eeas/ehest/login/signup.php>) O EQUIVALENTE (CIRCA 4-5 GIORNI DI CORSO), IL CUI RELATIVO CERTIFICATO DOVRA' ESSERE PRESENTATO PRIMA DELL'IMPIEGO IN MISSIONE;
- ESSERE IN POSSESSO DEL NECESSARIO NULLA OSTA DI SICUREZZA.

LA DESCRIZIONE DELLE POSIZIONI E' IN LINGUA INGLESE, COSI' COME I REQUISITI SPECIFICI RICHIESTI, CHE SARANNO CONSULTABILI SUL PORTALE "DOPPIAVELA".

LA RELATIVA "APPLICATION FORM", REPERIBILE SUL MEDESIMO PORTALE, DOVRA' ESSERE COMPILATA INTEGRALMENTE CON SISTEMI DI VIDEOSCRITTURA



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E TRASMESSA SIA IN FORMATO "PDF" (CON FIRMA LEGGIBILE DEL CANDIDATO)
SIA IN FORMATO "WORD".

I CANDIDATI POTRANNO CHIEDERE DI ESSERE SELEZIONATI SOLO PER LA
POSIZIONE INDICATA E CON ESPRESSO RIFERIMENTO ALLA TIPOLOGIA
"SECONDED".

NON VERRANNO ACCETTATE DOMANDE CHE INDICHINO LA DISPONIBILITA' PER
POSIZIONI NON PREVISTE DALLA PRESENTE NOTA.

LE ISTANZE DOVRANNO ESSERE TRASMESSE, SENZA RITARDO ALCUNO, CON IL
PARERE DEL DIRIGENTE DELL'UFFICIO, CHE DOVRA' VALUTARE ED ATTESTARE IL
POSSESSO DEI REQUISITI GENERALI SUINDICATI, CON ESPlicito RIFERIMENTO AI
RAPPORTI INFORMATIVI ED AI PROCEDIMENTI PENALI E/O DISCIPLINARI.

L'INVIO DELLE DOMANDE, DOVRA' ESSERE EFFETTUATO VIA E-MAIL,
INDEROGABILMENTE ENTRO LE ORE 12.00 DEL 23 OTTOBRE 2014 AI SEGUENTI
INDIRIZZI:

• **VICE QUESTORI AGGIUNTI:**

SERVIZIO DIRIGENTI, DIRETTIVI ED ISPETTORI - 1^a DIVISIONE DELLA
DIREZIONE CENTRALE PER LE RISORSE UMANE, INDIRIZZO EMAIL:
sddi1.missioni@interno.it;

• **ISPETTORI:**

SERVIZIO DIRIGENTI, DIRETTIVI ED ISPETTORI - 2^a DIVISIONE DELLA DIREZIONE
CENTRALE PER LE RISORSE UMANE, INDIRIZZO EMAIL:
sddi-2@interno.it;

SI PRECISA CHE LE SELEZIONI IN ARGOMENTO NON COSTITUISCONO UNA
PROCEDURA CONCORSUALE.

SI PREGA DI DARNE LA MASSIMA DIFFUSIONE TRA IL PERSONALE INTERESSATO E
DI TRASMETTERE TEMPESTIVAMENTE LE EVENTUALI ISTANZE, SOLO IN CASO DI
EFFETTIVO POSSESSO DEI REQUISITI PRESCRITTI.

PEL CAPO DELLA POLIZIA - DIRETTORE GENERALE DELLA PUBBLICA SICUREZZA -
PREFETTO TRUZZI.

Seconded positions:

Head of the Police Advisory Section PA001	
Location: Ramallah, Palestine	Availability: ASAP
Security clearance level: EU Confidential or equivalent	Employment Regime: Seconded
Post category for contracted: N/A	
Reporting line: Deputy Head of Mission	Open to Third States: Yes

Main tasks:

- Contribute on the operational level and in his/her field of expertise, aligned to the Mission mandate implementation in line with the CONOPS, OPLAN and Mission Implementation Plan (MIP), in particular regard to strengthening the capabilities of the Palestinian Civilian Police (PCP);
- Provide strategic advice and assistance to the Palestinian Civil Police (PCP) in implementing the PCP overall process of development and transformation, specifically to senior officials at District, Headquarters and Ministerial level, in accordance with the Mission's mandate and in coordination with other international actors and stakeholders;
- Provide overall management and direction to the Police Advisory Section so that it fulfils its tasks efficiently and effectively and implements its agreed objectives;
- Under the overall guidance of the HoM and DHoM, identify the overall objectives of the Section, yearly work plans and planning, in accordance with the Mission's mandate;
- Ensure appropriate management of the human and financial resources of the Section;
- Review, assess and report on the work and activities of the Section;
- Seek continuous improvement of the performance of the Section and provide remedial and corrective action where required;
- Ensure the highest working standards, be maintained through appropriate communication, coordination and co-operation within the Section, with the rest of the Mission and relevant outside actors;
- Maintain close, result-oriented working relationships with relevant local counterparts and other international stakeholders active in the civilian Security Sector Reform;
- Maintain working relationships with local civil society actors in the civilian Security Sector Reform, in particular those promoting human rights in policing;
- Facilitate and provide overall guidance in the implementation of projects within the Section;
- Closely collaborate with the Programme and Evaluation Department on donor-coordination issues and the implementation of projects;
- Undertake any other tasks assigned by the HoM or DHoM.

Qualifications and Experience:

- University degree in Police Sciences, Law, Public Administration or other relevant field or equivalent police professional training with at least 10 years professional experience in a managerial position within the Police, Ministry of Interior or other relevant government body responsible for internal security and policing;
- Sound, proven management skills at national or international level;
- International experience of working with police development in Security Sector Reform (SSR) context desirable;
- Good understanding of the concept of Civilian Policing and Primacy, Rule of Law, Human Rights and the entire chain of Criminal Justice (from Police to Prison), in an institution building and development context;
- Ability to provide advice with a full understanding for the concept of local ownership;

- Project management experience, e.g. steering groups, project member/manager from projects focused on implementing new working methods or development in general;
- Excellent interpersonal skills which will facilitate effective communication in a culturally and politically sensitive environment;
- Excellent level of written and spoken English;
- Possess a full driving licence qualified to drive armoured vehicles B6 class (desirable).

Police Adviser PA011	
Location: Ramallah, Palestine	Availability: 24.03.2015
Security clearance level: EU Confidential or equivalent	Employment Regime: Seconded
Post category for contracted: N/A	
Reporting line: Head of Police Advisory Section	Open to Third States: Yes

Main tasks:

- Provides expertise to strengthen the capabilities of frontline operational police administrations;
- Identify, analyse and disseminate outcomes and information on all policing activities within her/his area of responsibility with the aim of building and maintaining strategic and operational reform within the Palestinian Civil Police (PCP) frontline policing administrations;
- Contribute on the operational level and in his/her field of expertise, aligned to the Mission's mandate implementation in line with the CONOPS, OPLAN and Mission Implementation Plan;
- Supports the adoption of service-minded policing through the development and implementation of SOPs, manuals, and policies;
- Identifies and advises on the capacity and training gaps of specialized branch police units;
- Assists in the implementation of local training;
- Advise the PCP to adopt public partnerships and identify local and community policing needs;
- Establish and develop professional working relationships with relevant authorities and civil society organizations developing long-term plans in-conjunction with district and/or specialized branch police units;
- Support as appropriate, the PCP frontline operational police administrations identify the appropriate equipment and infrastructure needed to deliver effective policing;
- Advise the frontline policing administrations interact and coordinate with other local police Districts and Police HQ;
- Undertake any other related tasks as required by the Head of the Police Advisory Section/Deputy Head of the Police Advisory Section.

Qualifications and experience:

- Graduated from a Police academy or college any EU Member State or Third Contributing State.
- Minimum of 5 years police service in General policing (i.e. patrolling, special police force, traffic, public order, command and control, community policing, etc.);
- Training experience desirable;
- Excellent level of written and spoken English;
- International experience, particularly in crisis areas with multi-national and international organizations desirable;
- Project management experience desirable;
- Excellent level of written and spoken English;
- Possess a full driving licence qualified to drive armoured vehicles B6 class desirable;
- Ability to effectively manage change in difficult and tense environments;
- Possess a strong liaison inter-personal skills and ability to process and analyse information and data;